Minutes of the proceedings of the **PUBLIC WORK MEETING** held on Wednesday, December 1, 2021, virtually via Zoom app located on the district website, at 8:00 PM. *Sebastian Rodriguez, Board President, presided.*

I. Salute to the Flag

II. Presiding Officer's Meeting Notice Statement

"I hereby call to order the Public Work Session Meeting of the Teaneck Board of Education, held on Wednesday, December 1, 2021, virtually via Zoom app located on the district website, at 8:00 PM. Adequate notice of this meeting has been sent to the Record, filed with the Municipal Clerk and posted on the school district website at www.teaneckschools.org, on November 18, 2021."

III. Roll Call

Board Member	Present	Absent
Mrs. Burns (Linda)	Х	
Mr. Clark, Sr. (Harold)	Х	
Mr. Cooper (Damen)	Х	
Mrs. Fisher (Victoria)	Х	
Mrs. Gee (Danielle)	Х	
Mrs. Rappoport (Sarah)	Х	
Mr. Reiner (Gerald)		х
Mr. Rodriguez (Sebastian)	Х	
Ms. Sanders (Denise)	Х	

IV. Reaffirmation of District Goals

V. Superintendent's Report (if needed)

Please click on the link below for the Superintendent's report:

https://www.eduvision.tv/l?eAtAyDt

VI. Public Comment (Agenda and Non-Agenda Items)

Please click on the link below for the public comments:

https://www.eduvision.tv/l?eAtAyeA

VII. Board Presentations (if needed)

NONE

VIII. Board Committee Reports (as available)

Please click on the links below for the Board Committee Reports:

Board Committee Reports 1 https://www.eduvision.tv/l?eAtAyDO

Board Committee Reports 2 https://www.eduvision.tv/l?eAtAyDy

IX. Agenda Items

Please click on the link below to see the public Board meeting:

https://www.eduvision.tv/l?eAtALyy

X. Executive Session (if needed)

Mrs. Rappoport motioned to adjourn the regular public workshop meeting and convene into the executive session at 9:41pm. Said motion was seconded by Mrs. Gee and carried by a unanimous vote.

Motion: S. Rappoport	Second: D. Gee			
Board Member	Yes	No	Abstain	Absent
Mrs. Burns (Linda)	Х			
Mr. Clark, Sr. (Harold)	Х			
Mr. Cooper (Damen)	Х			
Mrs. Fisher (Victoria)	Х			
Mrs. Gee (Danielle)	Х			
Mrs. Rappoport (Sarah)	Х			
Mr. Reiner (Gerald)				Х
Mr. Rodriguez (Sebastian)	х	_		
Ms. Sanders (Denise)	х			

Mrs. Rappoport motioned to adjourn the executive session and reopen the public meeting at 10:19pm. Said motion was seconded by Mrs. Burns and carried by a unanimous vote.

Motion: S. Rappoport	Second: L. Burr	ıs		
Board Member	Yes	No	Abstain	Absent
Mrs. Burns (Linda)	Х			
Mr. Clark, Sr. (Harold)	Х			
Mr. Cooper (Damen)	Х			
Mrs. Fisher (Victoria)	Х			
Mrs. Gee (Danielle)	Х			
Mrs. Rappoport (Sarah)	Х			
Mr. Reiner (Gerald)				Х
Mr. Rodriguez (Sebastian)	Х			
Ms. Sanders (Denise)	X			

XI. Adjournment

Mrs. Fisher motioned to adjourn the regular public workshop meeting at 10:19 pm. Said motion was seconded by Mrs. Gee and carried by a unanimous vote.

Motion: V. Fisher	Second: D. Gee				
Board Member	Yes	No	Abstain	Absent	
Mrs. Burns (Linda)	Х				
Mr. Clark, Sr. (Harold)	Х				
Mr. Cooper (Damen)	Х				
Mrs. Fisher (Victoria)	Х				
Ms. Gee (Danielle)	Х				
Mrs. Rappoport (Sarah)	Х				
Mr. Reiner (Gerald)				Х	
Mr. Rodriguez (Sebastian)	Х				
Ms. Sanders (Denise)	х				

Respectfully submitted,

Teaneck Public Schools

Mission: The Teaneck Public School District educates and empowers students by providing a high-quality, rigorous educational experience which prepares students for success within a diverse, global society.

Vision: The Teaneck Advantage: Educational Excellence for All

Board Goals

- GOAL 1: Teachers and administrators in the Teaneck Public Schools will further elevate academic programs by creating varied learning pathways and by improving student supports.
- GOAL 2: The Teaneck Public Schools will continue to improve facilities and technology in support of 21st Century learning opportunities.
- GOAL 3: The Teaneck Public Schools will execute effective communications and solidify quality relationships with educational partners within and throughout the community.
- GOAL 4: The Teaneck Public Schools will create equitable and inclusive learning opportunities for all students.
- GOAL 5: The Teaneck Public Schools will ensure operational excellence in hiring, developing and retaining staff.

BOARD OPERATIONS DECEMBER 1, 2021

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Board Operations resolutions:

1. that the Board approve the minutes of the Public Workshop meeting and the Regular Public meeting held on Wednesday, November 3, 2021 and Wednesday, November 10, 2021 respectively.

FINANCE AND BUDGET DECEMBER 1, 2021

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Finance and Budget resolutions:

 that the Board approve payment of the following 2021-2022 bills and payroll, as detailed in lists attached to the Minutes of this meeting, including adjustments to previously approved bill payments, and that the Business Administrator/Board Secretary be hereby authorized to release the warrants in payments of these bills per the list appended to and made part of the minutes.

OCTOBER 1, 2021 through OCTOBER 31, 2021

General	\$7,692,246.18
Special Revenue	\$578,590.36
Enterprise	\$47,921.11
Food Service	\$1,060,962.16
Capital Outlay	\$178,975.95

Total of Approved Payments \$9,558,695.76

- 2. that the Board approve 2021-2022 budget transfers which are attached and a part of the official record.
- 3. **WHEREAS**, the Board of Education has received the Report of the Board Secretary and the Report of the Treasurer of School Monies for the month of October 2021 and determined that both reports are in agreement; and

WHEREAS, in compliance with N.J.A.C. 6A:23A-16.10(c)3 the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Board of Education except as noted: now

BE IT RESOLVED, that in compliance with N.J.A.C. 6A:23A-16.10(c)4, the Board of Education certifies that, after review of the secretary's monthly financial reports (appropriate section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been over-expended in violation of N.J.A.C.6A:23A-16.10(c)4, and that sufficient funds are available to meet the district's financial obligations for the remainder of the year (which would become a part of the Minutes of this meeting); and

BE IT FURTHER RESOLVED, that pursuant to P.L. 2004 Ch. 73 (S-1701), the Board certifies that after a review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, that there is a budgetary transfer that cumulatively exceeded 10% that would require the approval of the Executive County Superintendent. A copy will be send to the County.

- 4. that the Board approve the attached list of virtual Professional Development for the staff indicated for professional improvement or development, as approved by the Superintendent (District funded \$5,277.45) (Grant Funded \$1,954.00) total cost of \$7,231.45.
- 5. that the Board approve the attached list of Student Field Trips, as approved by the Superintendent (FORUM Grant Funded \$654.50) and (District Funded \$3,170.00) (Parent Funded \$110.00) total cost \$3,934.50.
- that the Board approve the attached list of Student Fundraising activities by school.

- 7. that the Board approve the contracts, for out-of-district tuition, for students who would require a Special Education program during the 2021-2022 school year, as per the attached list.
- 8. that the Board approve contracts with clinicians and agencies on the attached list who would provide related services and / or independent evaluations during the 2021-2022 school year.
- 9. that the Board approve the disposal of the two pickup vans for the Teaneck School District which are no longer in working condition.

Bd of	VEHICLE	VIN or SERIAL #	Plate #	ORIG.	ADD	MILEAGE
Ed#	(YEAR/MAKE/MODEL)			PURCH.	DATE	
22	2001 GMC 3500 SAVANA VAN	1GTHG35RX11213797	MG46816	\$21,150	5/15/01	55,000
24	2001 CHEVY EXPRESS CARGOVAN	1GCHG35R511217305	MG46815	\$22,057	5/25/01	48,946

10. **Whereas**, the contract with Aramark has a set fee amount and any monies that is paid that is over the allowable cost based on hours are reimbursed to the district via the purchase of supplies and/or equipment;

Whereas, the custodial department is in need of (3) new cargo vans, as two (2) current vans that are owned by the district have passed their useful life and are non-operational and there is a need for an additional van;

Be It Resolved that the Board accept and approve the purchase of the three (3) New Cargo Vans. That will be purchased under our agreement with Aramark on the behalf of the district for \$91,975.50. See attached quotes.

11. **Whereas**, there is a need for a repair to all windows throughout the district due to cracks and at this point needs to be replaced and therefore;

Be It Resolved, that the Board approve the districtwide window repairs on approximately 415 windows. This repair will be performed by BRG Corporation under the NJ COOP #10882 for the sum of \$84,450.00 (See quote attached). The project will be funded by the ESSER III Grant to improve natural ventilation and indoor air quality to help mitigate the spread of Covid-19.

12. **Whereas**, Pennetta Industrial Automation, LLC performed a thorough survey of the District HVAC systems as part of the ESIP and found HVAC deficiencies that need repair or replacement in order for the fresh air and exhaust ventilation systems to function properly;

Be It Resolved, that the Board approve Pennetta Industrial Automation, LLC to perform this job. Pennetta Industrial Automation, LLC has a Union County Coop Bid BA# 7-2019 for Pipefitting & Heating Systems Repairs, Maintenance & Installation Services.

The total estimated cost is \$75,000.

This repair/replacement will be funded by the ESSER II Grant to improve ventilation and indoor air quality to help mitigate the spread of Covid-19.

13. Whereas, the Board approve the following quotation (attached) to replace the existing manual push activated faucets in all Toilet Rooms with new touch less motion sensor faucets. We have started to replace the faucets a little at a time over the past couple of years. Currently there are approximately 20 in our inventory but need an additional 120 faucets. F.W. Webb Company has a Hunterdon County Educational Services Commission Coop Bid #CAT-19-09 for Plumbing Supplies and their cost to supply 120 faucets is \$49,292.40.

William J. Guarini, Inc has an Educational Data Services Coop Bid #10881 for Plumbing Services and their estimated cost for the replacement of the faucets is \$58,000.

The total estimated cost is \$107,292.40.

Be It Resolved, that the Board approve the replacement of the existing manual push activated faucets in all toilet rooms with new touch less motion sensor faucets. This replacement of the faucets will be funded by the ESSER III Grant to improve natural ventilation and indoor air quality to help mitigate the spread of Covid-19.

14. **Whereas**, part of our District Strategic Plan (Priority 3: Communication & Community Partnerships) is to execute effective communications, the District plans to implement outdoor LED signage at several schools (Bryant, Lacey, Hawthorne, Lowell, Whittier, and BMFS) plus the Central Office building which will serve for TJMS. These electronic signs can be easily modified, even during inclement weather, and will enable us to keep the Teaneck community readily informed of school and district programs & activities.

Whereas, this project was approved in the 19-20 Budget but due to COVID funds were used to purchase needed PPE supplies and equipment for staff and students and these funds have been refunded back to the district via FEMA in November 2021:

Be it Resolved, that the Board approve the installation of the new digital signs at the said school buildings and the central office.

This project will be done by Kc Sign & Awnings located at 142 Conchester Highway, Aston, PA with the Hunterdon County Co-Op:

Indoor/Outdoor Signs & Graphics #HCESC-Ser-21-08

15. <u>A Resolution to Terminate Participation Under the SHBP/SEHBP for Prescription Drug Coverage Only</u>

BE IT RESOLVED: that the Teaneck Board of Education #104800, SHBP/SHEBP Employer Location Number hereby resolves to terminate its participation in the State Employee Prescription Drug Plan thereby canceling prescription drug coverage provided by the SHBP/SEHBP (N.J.S.A. 52:14-17.25 et seq.) for all its active employees.

- 2. We shall notify all active employees of the date of their termination of coverage under the Program.
- 3. We understand that all participants in the Consolidated Omnibus Budget Reconciliation Act of 1985 (COBRA) will be notified by the New Jersey Division of Pensions & Benefits and advised to contact our office concerning a possible alternative prescription drug program.
- 4. We understand that this resolution shall take effect the first of the month following a 60-day period beginning with the receipt of the resolution by the State Health Benefits Commission (SHBC) or the School Employees' Health Benefits Commission (SEHBC).
- 5. We understand that this plan must be comparable in design, as determined by the Commission, to the State Employee Prescription Drug Plan.

New Prescription Drug Carrier:

Broadreach Medical Resources, Inc. BMR

Reason for termination of the State Employee Prescription Drug Plan:

Employee benefit enchancements and District Rx rebate return

16. RESOLUTION TO CONTINUE MEMBERSHIP IN THE NORTHEAST BERGEN COUNTY SCHOOL BOARD INSURANCE GROUP

WHEREAS, a number of Boards of Education in <u>Bergen</u> County have joined together to form a Joint Insurance GROUP as permitted by N.J. Title 18A-.18B and;

WHEREAS, said GROUP was approved effective July 1, 1985 by the New Jersey Commissioner of Insurance and has been in operation since that date and;

WHEREAS, the Bylaws and regulations governing the creation and operation of this Insurance GROUP contain elaborate restrictions and safeguards concerning the safe and efficient administration of the public interest entrusted to such a GROUP, and;

WHEREAS, the Board of Education of <u>Teaneck</u> has determined that membership in the **NORTHEAST BERGEN COUNTY SCHOOL BOARD INSURANCE GROUP** is in the best interest of the District:

NOW THEREFORE, be it resolved that the Board of Education of <u>Teaneck</u> does hereby agree to renew membership in the **NORTHEAST BERGEN COUNTY SCHOOL BOARD INSURANCE GROUP** and hereby accept the Bylaws as approved and adopted. The renewal term is from July 1, 2022 to June 30, 2025.

BE IT FURTHER RESOLVED that the Board Secretary/Business Administrator is authorized to execute the application for membership and the accompanying certification on behalf of the District and;

BE IT FURTHER RESOLVED that the Board Secretary/Business Administrator is authorized and directed to execute the Indemnity and Trust Agreement and such other documents signifying membership in the GROUP as are required by the Group's Bylaws and to deliver the same to the Executive Director.

- 17. that the Board approve Velez Educational Services to provide a full-day professional development to up to 12 individuals responsible for developing the high school master schedule and support the scheduling team through October 2022 in an amount not to exceed \$13,000. Account #20-270-200-320-19-50-l-0
- 18. that the Board accept with grateful appreciation a grant award of \$1,600 to the Thomas Jefferson Middle School from Perry and Gladys Rosenstein of the Puffin Foundation.
- 19. that the Board approve the attached contract with The New Jersey Principals and Supervisors Association (NJPSA) to conduct an interim search service for an interim Supervisor of Mathematics at a cost not to exceed \$750.00. Account No: 11-000-221-320-85-50-I-O
- 20. that the Board approve the attached contract with The New Jersey Principals and Supervisors Association (NJPSA) to conduct an interim search service for an interim Assistant Principal for the Thomas Jefferson Middle School at a cost not to exceed \$750.00. Account No: 11-000-221-320-85-50-I-O
- 21. that the Board approve remuneration to Staff Development Workshops for two, one-hour sessions focused on strategies for differentiated mathematics instruction and purposeful small group math learning to teachers in grades 5-8. The first professional development session will be held on January 10, 2022 and the second session will be held on April 25, 2022 from 3:30 PM to 4:30 PM virtually. Sessions will include all fifth through eighth grade mathematics teachers in an amount not to exceed \$2,000 Account # 20-483-200-320-57-50-I-0 (CRSSA/ESSER-II).

- 22. that the Board approve remuneration to Staff Development Workshops for two, one-hour sessions focused on strategies for differentiated mathematics instruction and purposeful small group math learning to teachers in grades 9-12. The first professional development session will be held on February 14, 2022 and the second session will be held on May 9, 2022 from 3:30 PM to 4:30 PM virtually. Sessions will include all high school mathematics teachers in an amount not to exceed \$2,000 Account # 20-483-200-320-57-50-I-0 (CRSSA/ESSER-II).
- 23. that the Board approve the **My Dominican Kitchen**, to conduct a workshop on December 15, 2021 with high school students, grades 9-12 enrolled in the **PASS** (Police/Parents and Student/School Partnership Program), on preparing a healthy & affordable meal for themselves in an amount not to exceed **\$300**. Account # 20-009-100-300-73-50-G-H FORUM/J. Justice Purchase Ed. Svs.
- 24. that the Board approve the **My Dominican Kitchen**, to conduct a workshop on December 13, 2021 with middle school students, grades 5-8 enrolled in the **PASS** (Police/Parents and Student/School Partnership Program), on preparing healthy & affordable meals in an amount not to exceed **\$300**. Account # 20-009-100-300-73-50-G-H FORUM/J. Justice Purchase Ed. Svs.
- 25. that the Board approve submission of the 2021-2022 ESEA Title Grant Consolidated Application Amendment #1 to account for 2020-2021 Title Grant Carryover funds in the following amounts:

Title I	Title II	Title III	Title IV	Total Carryover
\$292,678.00	\$107,322.00	\$24,589.00	\$33,502.00	\$458,091.00

26. that the Board approve submission of the 2021-2022 IDEA Consolidated Application Amendment #1 to account for 2020-2021 IDEA Grant Carryover funds in the following amounts:

Comprehensive Coordinated Early Intervening Services (CCEIS)	Basic Public	Basic Non- Public	Pre-school	Total Carryover
\$102,497.00	\$22,666.00	\$208,167.00	0	\$333,330.00

- 27. that the Board approve both the submission of and subsequent acceptance of the 2021-2024 American Rescue Plan (ARP) ESSER-III Consolidated Grant Application and its allocations in the following amounts:
 - 1. American Rescue Plan (ESSER III) Grant = \$4,815,615.00
 - 2. Accelerated Learning Coach and Educator Support Grant = \$338,865.00.
 - 3. Evidence Based Summer Learning and Enrichment Grant = \$40,000.00
 - 4. Evidence Based Comprehensive Beyond the School Day Grant = \$40,000.00
 - NJTSS Mental Health Support Staffing Grant = \$88,501.00

Total Funds Allocated = \$5,322,981.00

28. **Whereas** the Board approve for the month of November 2021 the additional funding of \$18,951. for **Chapter 192/193** in accordance with the fees approved by the NJDOE (Breakdown below).

Be it Resolved that the Board approve the New Jersey Department of Education Chapter 192/193 additional funding on an as-needed basis for students attending non-public schools.

Chapter 192 - Compensatory Education	\$7,883.
- E.S.L.	\$5,116.
Chapter 193 – Corrective Speech	\$5,952.
Total	\$18,951.

PERSONNEL DECEMBER 1, 2021

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **Personnel** resolutions:

- 1. that the Board approve the following certificated staff appointments, following a 90-day probationary period, effective dates as indicated, pending criminal history review:
 - a. Dr. Malleswari Ponnala, Chemistry Teacher, at an annual salary of \$94,200 (TTEA PhD/step 5) assigned to Teaneck High School effective February 7, 2022 through June 30, 2022, replacing Shama Abdelhadi resigned (PC#: 10-12-13/aet).
 - b. Suletty Diaz, Special Education Resource Teacher, at an annual salary of \$76,800 (TTEA MA/step 9) assigned to Lowell Elementary School effective December 9, 2021 through June 30, 2022, replacing Amanda Mahlstedt, resigned (PC#: 10-07-33/bto).
 - c. Keymer Botero, Computer Science Teacher, at an annual salary of \$60,000 (TTEA BA/step 6) assigned to Teaneck High School, effective January 11, 2022 through June 30, 2022, replacing Aishwarya Nair, resigned (PC#: 10-12-11/afb).
- 2. that the Board approve the following non-certificated staff appointments, following a 90-day probationary period, effective dates as indicated, pending criminal history review:
 - a. Christian Om, Part-Time Technology Support Specialist Level 1, at an hourly rate of \$20 per hour (off-guide), not to exceed 28 hours per week, assigned to Central Administration Office, effective December 6, 2021, replacing Christian Taboada, promoted.
 - b. Carlos Shepherd, Groundsman I, at an annual salary of \$45,000, assigned to Operations & Maintenance, effective November 16, 2021 through June 30, 2022, replacing Joseph Miraglio, resigned (PC#:51-16-89/auw).
- 3. that the Board accept the resignation of the following staff members:
 - a. Johan Pllaha, Substitute Safety Officer, Central Office, effective November 9, 2021.
 - b. Jazmin Rotger de Parra, Supervisor of Mathematics, Curriculum & Instruction, effective January 14, 2022.
- 4. that the Board approve the retirement of the following staff members:
 - a. Melissa Simmons, School Business Administrator/Board Secretary, Business Office, effective January 31, 2022, 4 years of service.
- 5. that the Board approve Dr. Maura Tuite as Acting Director of Special Education and Nursing Services, effective January 03, 2022 through March 31, 2022, at a salary of \$152,000, pending approval by The Commissioner of Education.
- 6. that the Board approve the following students as interns for the 2021-2022 school year:

Name School Effective

a. Sharmane Hodge Montclair State University January 18, 2022

- 7. that the Board approve the following substitute nurses for the 2021-2022 school year, on an as needed basis, at \$275 per diem, pending criminal history review:
 - a. Barbara Farrell
 - b. Barbara Lyons
- 8. that the Board approve the following Extra Work for Extra Pay assignments, at Benjamin Franklin Middle School, for the 2021-2022 school year, stipend in accordance with TTEA contract:

Staff Member	<u>Activity</u>	Stipend Amount
a. Sean Gordon	BF Achievers (Membership - Boys)	\$2,184.00
b. Elzbieta Biernacka	Student Council	\$4,041.00
c. Kelley Blessing	Student Council	\$4,041.00
d. Rafaelina Cepeda	Student Council	\$4,041.00
e. Diana Spain	Math Club	\$731.00
f. Linda LaMadrid	Yearbook Advisor	\$1,840.00
TOTAL:		\$16,878.00

9. that the Board approve the following Extra work Extra Pay Lunch Duty Assignments, for the 2021-2022 school year, stipend in accordance with the TTEA Contract:

Teaneck High School: \$50 per period

Michael Miuccio Danielle Amato

TOTAL:

10. that the Board approve payment for the following teachers (pending student enrollment) for conducting an After School Academic Support Program in Mathematics and Literacy for grades 1 - 4 at Lowell School.

The program will run on Tuesdays and Thursdays from 7:00 pm - 8:30 pm, starting on December 16, 2021 through May 17, 2022. Teachers will receive up to 4 hours of Professional Development, up to 20 hours of parental contract time and up to 36 hours of instructional time at \$50.00 per hour. One lead teacher would receive up to 90 hours for administrative duties and professional development at \$50.00 per hour. The program is funded by Title 1 and IDEA/ARP.

<u>Name</u>	Hours	Total Stipend (not to exceed)
a. Dennis Hiel	90	\$4,500.00
b. Anitha Giannikos	60	\$3,000.00
c. Rebecca Karow	60	\$3,000.00
d. Justine Lopez	60	\$3,000.00
e. Sharmaine Joseph	60	\$3,000.00
f. Jasmine White	60	\$3,000.00
g. Natalia Drelich	60	\$3,000.00

\$22,500.00

11. that the Board approve payment for the following teachers conducting the After School Math Enrichment Program. The program will run 4 times during the year where teachers will work on math puzzles with students. Teachers will receive 4 hours of lesson planning and 4 hours of instructional time at \$50.00 per hour.

Name Hours Total Stipend (not to exceed)

a. Jennifer Ahearn 8 \$400.00b. Justine Lopez 8 \$400.00

TOTAL: \$800.00

12. that the Board approve payment to the following staff members for participating in curriculum work, to write new curricula for the kindergarten, first and second grade Gifted Education program.

<u>Name</u>	Course Title	Total Stipend
Amber Halpern	Kindergarten Gifted Education Curriculum	\$1,200 per writer
Aretha Blake-Arroyo	Kindergarten Gifted Education Curriculum	\$1,200 per writer
Amber Halpern	First & Second Grade Gifted Education Curriculum	\$1,200 per writer
Aretha Blake-Arroyo	First & Second Grade Gifted Education Curriculum	\$1,200 per writer

TOTAL: \$4,800

13. that the Board approve payment to the following high school teachers, for assuming a sixth period assignment, on a temporary basis, at their negotiated contractual per class rate, effective November 9, 2021, staff members will receive payment upon submission of appropriate payroll bill form for each pay date, and will receive their payment on the subsequent pay date:

<u>Name</u>	<u>Subject</u>	<u>Rate</u>
a. Marc Monroe	Financial Literacy (Period 1)	\$80.00 (MA+32)
b. Katherine Cannao	Financial Literacy (Period 3)	\$80.00 (MA+32)
c. Andrew Bellin	Financial Literacy (Period 4)	\$80.00 (MA+32)
d. Gorki Marcelo	Financial Literacy (Period 6)	\$70.00 (MA)
e. Maryem Gobji-Haouari	Resource Center (Period 3)	\$70.00 (MA)

14. that the Board approve payment to the following high school teachers, for assuming a seventh period assignment, on a temporary basis, at their negotiated contractual per class rate, effective November 09, 2021, staff members will receive payment upon submission of appropriate payroll bill form for each pay date, and will receive their payment on the subsequent pay date:

Name Subject Rate

a. Marc Monroe Computer Applications (Period 7) \$80.00 (BA+32)

15. that the Board approve payment to the following staff members for participating in the Saturday Instrumental program effective January 22, 2022 through May 21, 2022 (4 hours per Saturday from 8:30 AM to 12:30 PM).

Na	<u>ame</u>	<u>Position</u>	<u>Stipend</u>
a.	Dasom Kim	Instrumental Music Teacher	\$3,750.00
b.	Daniel Bassett	Instrumental Music Teacher	\$3,750.00

TOTAL: \$7,500.00

16. that the Board approve payment to six staff members to serve as SAT Prep Instructors, effective December 13, 2021 to March 07, 2022, 3 hours of instruction per week, 4 hours of training, 12 hours of class preparation (1 hour per week), 12 hours of student follow-up/management (contacting students to ensure attendance), 64 hours total, total stipend not to exceed \$3,200.

Account # 11-190-100-320-85-58-I-D

Staff Member	Hours	Total Stipend (not to exceed)
a. Michael Miuccio	64	\$3,200
b. Richard Rodda	64	\$3,200
c. Kelly Williams	64	\$3,200
d. Sharon Belin	64	\$3,200
e. Abdoulaye Diallo	64	\$3,200
f. Matthew Lynskey	64	\$3,200

TOTAL: \$19,200

17. that the Board approve the following athletic coaches for the 2021-2022 school year, stipend in accordance with the TTEA contract, pending approval of NJSIAA and program/activity completion. Stipends will be prorated in the event of cancellation:

SportPositionNameStipend AmountBoys FencingAssistantStephanie Abatayo\$4,529.00Girls Basketball TJMS Head CoachRobin Rozembersky\$3,000.00

TOTAL: \$7,529.00

- 18. that the Board approve the following staff members for services during the 2021-2022 school year, at the following athletics event:
 - a. Latoya Watt
 - b. Michael Guthrie

Fall/Winter/Spring Sports	
Girls/Boys/Middle School Soccer	\$60.00
Basketball - Girls High School (two games)	\$85.00 total
Basketball - Middle School (two games)	\$65.00 total
Basketball - Boys High school (three games	\$100.00 total
Ticket Takers/Sales	
Football	\$60.00
Basketball	\$70.00
Wrestling	\$60.00
Announcer	
Football	\$70.00
Basketball	\$40.00 per game
Wrestling	\$70.00
Non-Carded Official	
Outdoor Track and Field	\$70.00
Clock Operator/Time	
Basketball - High School	\$40.00 per game
Basketball - Middle School	\$30.00 per game
Girls/Boys Volleyball	\$40.00 per game/level
Chain Crew (Football)	
Chain and Marker	\$70.00

- 19. that the Board approve the attached list of staff members for emergency substitute coverage the 2021-2022 school year, on an as-needed basis, at the hourly rate of \$50 per hour.
- 20. **Whereas**, the Board approved the 2021-2022 contract for the Assistant Superintendent for Curriculum and Instruction, Mrs. Christine Jimenez-Johnson on June 23, 2021 indicating a salary increase upon the completion of the dissertation towards a Doctorate degree in education.

Be it Resolved, that Dr. Christine Jimenez-Johnson, Assistant Superintendent for Curriculum and Instruction, has obtained her Doctorate degree on November 01, 2021 and the annual pro-rated salary will increase to \$178,182.00 retroactive to November 01, 2021.

FINANCE & BUDGET

MOTION # 2 Teaneck Board of EducationTransfer List

				IE	
			Transfers 10/30/2021		
NSI	From	,	DESCRIPTION	ACCOUNT	
	(159.00) (500.00)		SOC STUD/INTTR SUPPLIES/DIST ACAD TALENTED/SUPPLIES OTHER EXP/DUES/MEMBERSHIPS	11-190-100-610-15-44-L-D 11-190-100-610-24-40-V-D 11-000-223-890-85-50-I-0	19385 19385 19385
\$	(659.00)	\$			
			ipSocStudiesProOrg Adjustment	EXPLANATION: C&I-Membersh	
	(700.00)		SUPPLIES & MATERIALS/HRM TRAVEL,CONF,WRKSHP/HRM	11-000-251-610-84-49-H-0 11-000-251-580-84-50-0-0	19386 19386
\$	(700.00)	\$			
			nnualconfrnce Adjustment	EXPLANATION: HRM-AASAPa	
	(1,000.00)		MEDIA CTR SUPPLIES/DW PURCH SERV/ELEC LIBR/HS	11-000-222-600-75-40-W-D 11-000-222-340-75-56-W-H	19387 19387
\$	(1,000.00)	\$			
			ks/ebooks/AV Adjustment	EXPLANATION: C&I-PurchBook	
	(40,000.00)		OTHER SALARIES/STAFF DEVLPMT PURCH TECHNICAL SERVICES/SUPT	11-000-223-104-19-15-S-D 11-000-230-340-82-50-S-D	19421 19421
\$	(40,000.00)	\$			
			echsvcs adj Adjustment	EXPLANATION: OTRSalPurchT	
	(3.500.00)		GUIDANCE SUPPLIES/THS	11-000-218-600-73-40-G-H	19425
	(=,====)		OTHER PUR SERV/GUIDANCE	11-000-218-590-73-50-G-H	19425
\$	(3,500.00)	\$			
			LING DEPT ADJ Adjustment	EXPLANATION: THS-COUNSE	
	(50,000.00)		FOOD SERVICE/PURCH SERV FOOD SERVICE/EQUIPMENT	61-910-310-500-81-50-0-D 61-910-310-732-81-50-0-D	19441 19441
\$	(50,000.00)	\$			
			s Equip Adjustment	EXPLANATION: Fund Food Svs	
	(658,937.99)		PERS CONTRIBUTION TUITN/BERGEN BOSS OTHER SALARIES/STAFF DEVLPMT SP'L ED/SUBS/CONF FEES/LEGAL FEES/LEGAL/PERSONNEL & LABOR SUBS/OT/TRANSPORTATION CONTR SAL/LUNCH DUTY Telephone/Internet Service CES OTHR SAL/HOME INSTR/SPED	11-000-291-241-99-24-0-D 11-000-100-565-49-64-C-C 11-000-223-104-19-15-S-D 11-000-223-110-72-19-H-C 11-000-230-331-81-56-0-D 11-000-270-160-83-19-0-D 11-120-100-101-83-15-0-0 11-218-200-500-51-49-6-6 11-219-100-101-38-10-H-D	19442 19442 19442 19442 19442 19442 19442 19442 19442
	\$ \$ \$	From (159.00) (500.00) (659.00) (700.00) (700.00) (1,000.00) (40,000.00) (3,500.00) (50,000.00) (50,000.00) \$ (658,937.99)	(159.00) (500.00) \$ (659.00) \$ (700.00) \$ (700.00) \$ (1,000.00) \$ (40,000.00) \$ (40,000.00) \$ (3,500.00) \$ (50,000.00) \$ (658,937.99)	Name	ACCOUNT DESCRIPTION S

EXPLANATION: Monthly Funding Adjustment

FINANCE COMMITTEE SIGNATURE

DATE

Professional Development

Name: Dr. Kim Buxenbaum

School or Department: Central Office

Conference/Seminar/Workshop: NJPSA/FEA Webinar – School Attorney Ethics

Presentation

Location: via Zoom Dates: 12/15/2021

Estimated Cost: \$40.00 (District funded)

Explanation: This webinar will discuss Tenure & Seniority Law, the new law, and the

significant changes it makes.

Name: Dr. Kim Buxenbaum

School or Department: Central Office

Conference/Seminar/Workshop: NJPSA/FEA Webinar - Tenure & Seniority Law

Location: via Zoom **Dates:** 1/12/2022

Estimated Cost: \$40.00 (District funded)

Explanation: This professional development will provide detailed information regarding

preparing for Mediation, Due Process, Post-trial briefs and more.

Name: Dr. Kim Buxenbaum

School or Department: Central Office

Conference/Seminar/Workshop: Special Education: Mediation/Due Process

Location: via Zoom Dates: 11/17/2021

Estimated Cost: \$125.00 (District funded)

Explanation: This professional development will provide detailed information regarding

preparing for Mediation, Due Process, Post-trial briefs and more.

Name: Dr. Kim Buxenbaum

School or Department: Central Office

Conference/Seminar/Workshop: 2022 NJPSA/FEA/NJASCD Conference

Location: Borgata – Atlantic City, NJ

Dates: 3/24 and 3/25/2022

Estimated Cost: \$742.15 (District funded)

Explanation: Workshop sessions will cover various topics such as climate and culture,

curriculum and instruction, assessments and more.

Name: Dr. Maura Tuite

School or Department: Central Office

Conference/Seminar/Workshop: NJPSA/FEA: School Employment Law

Location: Webinar **Dates:** 2/09/2022

Estimated Cost: \$40.00 (District funded)

Explanation: This professional development will provide detailed information regarding what's new in school employment law as well as legislative & regulatory enactments affecting

school employees.

Name: Dr. Maura Tuite

School or Department: Central Office

Conference/Seminar/Workshop: 2022 NJPSA/FEA/NJASCD Conference

Location: Borgata – Atlantic City, NJ

Dates: 3/24 and 3/25/2022

Estimated Cost: \$742.15 (District funded)

Explanation: Workshop sessions will cover various topics such as climate and culture,

curriculum and instruction, assessments and more.

Name: Sheliann Mirander

School or Department: Central Office

Conference/Seminar/Workshop: 2022 NJPSA/FEA/NJASCD Conference

Location: Borgata – Atlantic City, NJ

Dates: 3/24 and 3/25/2022

Estimated Cost: \$742.15 (District funded)

Explanation: Workshop sessions will cover various topics such as climate and culture,

curriculum and instruction, assessments and more.

Name: Dr. Maura Tuite

School or Department: Central Office

Conference/Seminar/Workshop: Special Education: Mediation/Due Process

Location: via Zoom Dates: 11/17/2021

Estimated Cost: \$125.00 (District funded)

Explanation: This professional development will provide detailed information regarding

preparing for Mediation, Due Process, Post-trial briefs and more.

Name: Sheliann Mirander

School or Department: Central Office

Conference/Seminar/Workshop: Special Education: Mediation/Due Process

Location: via Zoom Dates: 11/17/2021

Estimated Cost: \$125.00 (District funded)

Explanation: This professional development will provide detailed information regarding

preparing for Mediation, Due Process, Post-trial briefs and more.

Name: Emilio Jennette

School or Department: Educational Services – Central Office

Conference/Seminar/Workshop/Vendor: FEA – Reducing Significant Disproportionality

Dates: December 7, 2021 (Virtual)

Estimated Cost: \$75.00 (Funded with Title II Funds: 20-270-200-320-19-50-I-0)

Explanation: Allowable professional development based on 21/22 Title II identified needs (Public

and Non-public).

Name: Rabbi Bezalel A. Stechler (Head of School)
School or Department: Heichal Hatorah (Non-Public)

Conference/Seminar/Workshop/Vendor: Midwinter Principals Conference 2021 – Torah

Umesorah, Trump Doral, Miami, Florida Dates: December 26th, 27th, and 28th, 2021

Estimated Cost: \$1,879.00 (Funded with Title II Non-Public Funds: 20-270-200-320-92-50-I-H) **Explanation:** Allowable professional development based on 21/22 Title II identified needs (Public

and Non-public).

Professional Development

Name: Lisa Zucker

School or Department: Teaneck Early Learning Center

Conference/Seminar/Workshop: Early Childhood Leadership Seminar

Location: Virtual Conference

Dates: January 19, February 16, March 16, March 23, April 20, May 18, June 15, 2022

Estimated Cost: \$300.00 - No Substitute Required - District Funded

Name: David Deubel

School or Department: Bryant Elementary School

Conference/Seminar/Workshop: Early Childhood Leadership Seminar

Location: Virtual Conference

Dates: January 19, February 16, March 16, March 23, April 20, May 18, June 15, 2022

Estimated Cost: \$300.00 - No Substitute Required - District Funded

Name: Dr. Christine Jimenez-Johnson

School or Department: Assistant Superintendent of Curriculum and Schools

Conference/Seminar/Workshop: Early Childhood Leadership Seminar

Location: Virtual Conference

Dates: January 19, February 16, March 16, March 23, April 20, May 18, June 15, 2022

Estimated Cost: \$300.00 - No Substitute Required - District Funded

Name: Frank Piccininni

School or Department: Thomas Jefferson Middle School

Conference/Seminar/Workshop: Enhancing Your Social Studies Instruction: Practical

Strategies (6-12)

Location: Virtual Conference

Dates: Online-Three months to complete once registered

Estimated Cost: \$159.00 - No Substitute Required - District Funded

Name: Roshemar Stroud

School or Department: Business Office

Conference/Seminar/Workshop: Focus 2021 Women's Leadership Retreat

Location: Chesapeake City, MD Dates: December 10-13, 2021

Estimated Cost: \$1,497.00 - District Funded

Field Trips

OVERNIGHT TRIP

Name: Damon Wright, Jaden Pinkett, Altariq Taylor, Vance Steinbergin, Owen Barnes

School or Department: Teaneck High School

Trip Planned: Willamsport High School

Location: Williamsport, Pennsylvania 15 Students

Date(s): December 28-29, 2021 Depart: 10:00 am (12/28) Return: 12:00 pm (12/29)

Estimated Cost: \$2,790.00- Substitute Not Required (District Funded)

EXPLANATION: The Boys' Varsity Basketball Team will play in a two-day basketball

tournament.

FIELD TRIPS

Trip Leader(s): Danielle Amato

School/Department: Teaneck High School (MD/Transition Classes)

Trip Planned: Sensory Taekwon-Do

Destination: Bergenfield, NJ

Dates: 2/02/2022

Estimated Cost: \$380 (District funded)

EXPLANATION: The students in the Autism/MD and Transition classes would participate in structured community outings and activities as part of the curriculum. The activities would provide an opportunity for students to practice skills needed for daily living and be rewarded for positive group participation. Transition students would demonstrate their ability to perform in the community, and use the skills learned in class.

Trip Leader(s): Megan McBryde, Spencer Jones, and Dinah Lee Rodriguez

School/Department: Thomas Jefferson Middle School (CBI Program)

Trip Planned: Various (List attached)

Destination: Teaneck, NJ

Dates: Various

Estimated Cost: \$110 (Parent funded)

EXPLANATION: Students with disabilities will live, work, shop, and play in integrated, natural environments in the community and will participate, independently or with accommodations and supports in life's activities across a variety of settings. The core of the CBI (Community Based Instruction) program is directly related to the areas that prepare students to function in their community: domestic, vocational, recreation and leisure; and accessing community resources.

Trip Leader(s): Nick Campestre, Giannil Hidalgo, & Jason Juxon-Smith (12/14/2021 trip)

Javalda Powell & Giannil Hidalgo (12/16/2021 trip) **School/Department:** Teaneck High School - FORUM

Trip Planned: Humdingers **Destination:** Paramus, NJ

Dates: 12/14/2021 & 12/16/2021

Estimated Cost: \$654.50 (PASS Grant funded)

EXPLANATION: Students are provided the opportunity to practice social and team building

skills and are rewarded for participation and hard work in the program.

Additional Job Sites for MD/Transition Students

Job Site	Address	Phone Number	
Carly'z Craze	472 Cedar Ln, Teaneck NJ 07666	(201)-342-3398	
Spectrum Works	565 Windsor Dr, Secaucus NJ 07094	(201)-552-2055	
American Dream Mall	1 American Dream Wy, East Rutherford NJ, 07073	(833)-263-7326	
Yeshivat Heatid	1500 Anne Road, Teaneck NJ 07666	(201)- 294-3690	
Krispy Kream	247 Rt 4, Paramus NJ 07652	(201)-843-0300	



Thomas Jefferson Middle School

655 Teaneck Road Teaneck NJ 07666 (201) 833-5470 www.teaneckschools.org

Nina Odatalla, Principal
Ramon Ortiz, Assistant Principal
Enoch Nyamekye, Assistant Principal

Petratini (HBI Dates and Legations

January 21, 2022 (Weather Permitting)- Teaneck Police Department

February 18, 2022 (Weather Permitting)- 7-Eleven Convenience Store

March 18, 2022 (Weather Permitting)- Bogota Savings Bank

March 25, 2022 (Weather Permitting)- Teaneck Road Hot Bagels

April 8, 2022- Teaneck Park Little League

May 6, 2022- Teaneck Creek Conservancy Hike

May 13, 2022- Dairy Queen

May 20, 2022- Dunkin Donuts

June 3, 2022- Exxon Gas Station

June 10, 2022- Twin Oaks Veterinary Hospital

June 8, 2022- TPS Elementary School to Read a Book

June 9, 2022-7-Eleven Convenience Store

Fundraising Activities by School

School or Department: Teaneck High School

Activity: Holiday Ornaments & Holiday Refreshments

Sponsoring Organization: French Club Name of sponsors: Carole Petit-Bielen Participants: Students & Teachers

Date(s): December 9, 2021 - June 1, 2022

Location: Flyers & Internet/Website

Estimated funds to be raised by this activity: \$5,000

Funds to sponsoring organization: 90%

EXPLANATION: The funds will be used for field trips.

School or Department: Teaneck High School

Activity: Baked Goods

Sponsoring Organization: HEAL Club

Name of sponsors: A. Cavallo

Participants: HEAL Members, Students & Staff Date(s): December 9, 2021 – June 22, 2022

Location: Afterschool – Main Lobby

Estimated funds to be raised by this activity: \$100/event

Funds to sponsoring organization: 100%

EXPLANATION: The funds will be used to support future goals and planned events

sponsored by the organization

School or Department: Teaneck High School

Activity: Car/Locker Magnet

Sponsoring Organization: Student Council

Name of sponsors: Natasha Green

Participants: Students, School Community & Staff

Date(s): January 1, 2022 – June 22, 2022 Location: Classroom 103 during the school day Estimated funds to be raised by this activity: \$500

Funds to sponsoring organization: 100%

EXPLANATION: The funds will be used for student activities (homecoming dance).

School or Department: Benjamin Franklin Middle School

Activity: **Baked Goods and Drinks**Sponsoring Organization: DREAMS Club

Name of sponsors: Eve Klein

Participants: DREAMS members, Students & Staff

Date(s): December 9, 2021 - May 22, 2022

Location: Main Lobby

Estimated funds to be raised by this activity: \$50-\$100/event

Funds to sponsoring organization: 100%

EXPLANATION: The funds will be used to purchase t-shirts, club activities luncheon and bus

fee to travel to the Assisted Living facility.

Fundraising Activities by School

School or Department: Benjamin Franklin Middle School Activity: **Refreshments: Empanadas, Water & Snacks**

Sponsoring Organization: Student Council

Name of sponsors: Elzbieta Biernada, Kelly Blessing & Rafaelina Cepeda

Participants: Student council members, Students & Staff

Date(s): December 23, 2021

Location: Main Lobby: After Dismissal

Estimated funds to be raised by this activity: \$200-\$300

Funds to sponsoring organization: 100%

EXPLANATION: The funds will be used to support student body activities for all grades.

School or Department: Benjamin Franklin Middle School Activity: Flowers: Carnation Sale for Valentine's Day

Sponsoring Organization: Student Council

Name of sponsors: Elzbieta Biernada, Kelly Blessing & Rafaelina Cepeda

Participants: Student council members, Students & Staff

Date(s): February 1, 2021 – February 14, 2022

Location: During Lunch Periods

Estimated funds to be raised by this activity: \$400

Funds to sponsoring organization: 100%

EXPLANATION: The funds will be used to support student body activities for all grades.

School or Department: Teaneck High School

Activity: Bake Sale

Sponsoring Organization: Self-Care Club

Name of sponsors: Kiera Skerritt

Participants: Self-Care Club, Students & Teachers

Date(s): December 14, 2021

Location: Afterschool

Estimated funds to be raised by this activity: \$50-\$75

Funds to sponsoring organization: 100%

EXPLANATION: The funds will be used to support student activities within the self-care club.

Tuitions

Student ID#	<u>Placement</u>	<u>Tuition</u>	Start Date
102934	Bergenfield Board of Educatoin	\$27,318.96	11/16/20221
106444	The CTC Academy	\$93,147.02	7/12/2021
101899	Calais School	\$53,526.88	11/8/2021
99491	Greater Egg Harbor Regional High School	\$16,750.00	9/7/2021
99958	Paradigm Therapeutic Day School	\$51,388.30	11/9/2021
	Total	\$242,131.16	

Clinicians

Student ID#	<u>Placement</u>	Discipline/Rate	NOT TO EXCEED
106444	Bayada Home Health Care	\$46 per hour	\$10,000.00

DFFLM, LLC., T/A DITSCHMAN/FLEMINGTON FORD

215 US HIGHWAY 202, FLEMINGTON, NJ 08822 PHONE: (908) 782-3673 / FAX: (908) 782-7305 Rick Hungerford – rhungerford@flemington.com

CUSTOMER

TEANECK BOE

2022 FORD T150 TRANSIT LOW CARGO VAN NJ STATE CONTRACT #A88211 SECTION #3

STANDARD EQUIPMENT

Powertrain

3.5 Liter v-6

Recommended fuel : regular unleaded

Emissions Type: ULEV II 10 speed transmission Rear-wheel drive

Fuel Tank Capacity: 25.0gal.

Suspension/Handling

Front independent strut suspension

Rear rigid axle leaf suspension with HD shocks Hydraulic power-assist rack-pinion steering Front and rear 16" x 7" argent steel wheels LT235/65SR16.0 BSW AS front and rear tires

Body Exterior

Driver and Passenger Doors

Split right rear passenger door, Rear Cargo Doors Driver and passenger power remote door mirrors

Black door mirrors Black bumpers

Convenience

Manual air conditioning
Power front windows
Driver 1-touch down

Remote power door locks
Manual tilt steering wheel

Manual telescopic steering wheel

1 1st row LCD monitor
Front cupholders

Dual visor vanity mirrors

Driver and passenger door bins

Seats and Trim

Seating capacity of 2 Front bucket seats

4-way driver seat adjustment

4-way passenger seat adjustment

Driver armrest

Metal-look instrument panel insert

Entertainment Features

AM/FM stereo radio

2 speakers Fixed antenna

Lighting, Visibility and Instrumentation

Halogen aero-composite headlights

Variable intermittent front windshield wipers

Light tinted windows Front reading lights

Tachometer

Low tire pressure warning

Trip odometer

Safety and Security

4-wheel ABS brakes

Brake assist

4-wheel disc brakes

AdvanceTrac w/Roll Stability Control ABS and driveline traction control

Dual seat mounted side impact airbags

Curtain 1st row overhead airbag

Airbag supplemental restraint system

Power remote door locks

\$ 24,878.00

	AVAILABL	E FACTO	RY OPTION	IS SUBJECT TO A	10% DISCOUN	Γ
X7L/X3L	Limited slip rear axle				\$	325.00
544	Heated power exte	rior mirrors	with turn signa	ls, long arm	\$	220.00
17A	Glass, rear cargo do	oors only inc	ludes rear defro	oster	\$	250.00
86F	2 additional keys, t	otal of 4 key	rs, programmed		\$	75.00
90C	110 volt power inve	erter with re	equired dual bat	teries	\$	475.00
	OR = BLUE JEAN ME	ETALLIC			\$	200.00
Interior co	olor = palazzo gray				Ş	200.00
NJ Discour	t (10%)				\$	(154.50)
Factory O	ptions Total				\$	1,390.50
Electrical n	ackage, 4319TL		Addition	nal Options		
	c 3 bar utility with re	ear roller, 3E	BARRFT		\$ \$	4,890.00 1,495.00
Additiona	Options Total				\$	6,385.00
Total Price	with Options				\$	32,653.50
	ood for 60 Days here to accept	Date	11/1/2021			

DFFLM, LLC., T/A DITSCHMAN/FLEMINGTON FORD

215 US HIGHWAY 202, FLEMINGTON, NJ 08822 PHONE: (908) 782-3673 / FAX: (908) 782-7305 Rick Hungerford – rhungerford@flemington.com

CUSTOMER

TEANECK BOE

2022 FORD T150 TRANSIT LOW CARGO VAN NJ STATE CONTRACT #A88211 SECTION #3

STANDARD EQUIPMENT

Powertrain

3.5 Liter v-6

Recommended fuel: regular unleaded

Emissions Type: ULEV II 10 speed transmission Rear-wheel drive

Fuel Tank Capacity: 25.0gal.

Suspension/Handling

Front independent strut suspension

Rear rigid axle leaf suspension with HD shocks Hydraulic power-assist rack-pinion steering Front and rear 16" x 7" argent steel wheels LT235/65SR16.0 BSW AS front and rear tires

Body Exterior

Driver and Passenger Doors

Split right rear passenger door, Rear Cargo Doors Driver and passenger power remote door mirrors

Black door mirrors Black bumpers Convenience

Manual air conditioning Power front windows

Driver 1-touch down

Remote power door locks Manual tilt steering wheel

Manual telescopic steering wheel

1 1st row LCD monitor Front cupholders

Dual visor vanity mirrors

Driver and passenger door bins

Seats and Trim

Seating capacity of 2

Front bucket seats

4-way driver seat adjustment

4-way passenger seat adjustment

Driver armrest

Metal-look instrument panel insert

Entertainment Features

AM/FM stereo radio

2 speakers Fixed antenna

Lighting, Visibility and Instrumentation

Halogen aero-composite headlights

Variable intermittent front windshield wipers

Light tinted windows Front reading lights

Tachometer

Low tire pressure warning

Trip odometer

Safety and Security

4-wheel ABS brakes

Brake assist

4-wheel disc brakes

AdvanceTrac w/Roll Stability Control ABS and driveline traction control

Dual seat mounted side impact airbags

Curtain 1st row overhead airbag

Airbag supplemental restraint system

Power remote door locks

NJ	State	Contract	Price
		- CIIIII CICE	

\$ 24,878.00

AVAILABLI	FACTORY OPTIONS SUBJECT TO A 109	6 DISCOUN	T
Limited slip rear axl	e		325.00
Heated power exte		220.00	
Glass, rear cargo do	ors only includes rear defroster	\$	250.00
2 additional keys, to	tal of 4 keys, programmed	Ś	75.00
110 volt power inve	rter with required dual batteries	\$	475.00
LOR = BLUE JEANS M	ETALLIC		
		\$	200.00
nt (10%)		\$	(154.50)
ptions Total		\$	1,390.50
	Additional Options		
		\$	5,290.00
we was demay with the	in Toller, SDAMMET	\$	1,495.00
l Options Total		\$	6,785.00
e with Options		\$	33,053.50
	Date 11/1/2021		
n here to accept			
	Heated slip rear axle Heated power exter Glass, rear cargo do 2 additional keys, to 110 volt power inve LOR = BLUE JEANS M olor = palazzo gray Int (10%) Options Total heating & A/C package ick 3 bar utility with re- al Options Total e with Options	Heated power exterior mirrors with turn signals, long arm Glass, rear cargo doors only includes rear defroster 2 additional keys, total of 4 keys, programmed 110 volt power inverter with required dual batteries LOR = BLUE JEANS METALLIC olor = palazzo gray Int (10%) Options Total Additional Options heating & A/C package, 4318TL ck 3 bar utility with rear roller, 3BARRFT All Options Total Page 41/1/2021 Good for 60 Days	Heated power exterior mirrors with turn signals, long arm Glass, rear cargo doors only includes rear defroster 2 additional keys, total of 4 keys, programmed 110 volt power inverter with required dual batteries LOR = BLUE JEANS METALLIC olor = palazzo gray Int (10%) Options Total Additional Options heating & A/C package, 4318TL Ek 3 bar utility with rear roller, 3BARRFT All Options Total Se with Options Date 11/1/2021 Good for 60 Days

DFFLM, LLC., T/A DITSCHMAN/FLEMINGTON FORD

215 US HIGHWAY 202, FLEMINGTON, NJ 08822 PHONE: (908) 782-3673 / FAX: (908) 782-7305 Rick Hungerford – rhungerford@flemington.com

CUSTOMER

TEANECK BOE

2022 FORD T150 TRANSIT LOW CARGO VAN NJ STATE CONTRACT #A88211 SECTION #3

STANDARD EQUIPMENT

Powertrain

3.5 Liter v-6

Recommended fuel : regular unleaded

Emissions Type: ULEV II 10 speed transmission Rear-wheel drive

Fuel Tank Capacity: 25.0gal.

Suspension/Handling

Front independent strut suspension

Rear rigid axle leaf suspension with HD shocks Hydraulic power-assist rack-pinion steering Front and rear 16" x 7" argent steel wheels LT235/65SR16.0 BSW AS front and rear tires

Body Exterior

Driver and Passenger Doors

Split right rear passenger door, Rear Cargo Doors Driver and passenger power remote door mirrors

Black door mirrors Black bumpers

Convenience

Manual air conditioning Power front windows Driver 1-touch down Remote power door locks Manual tilt steering wheel

Manual telescopic steering wheel

1 1st row LCD monitor Front cupholders Dual visor vanity mirrors

Driver and passenger door bins

Seats and Trim

Seating capacity of 2 Front bucket seats

4-way driver seat adjustment4-way passenger seat adjustment

Driver armrest

Metal-look instrument panel insert

Entertainment Features

AM/FM stereo radio

2 speakers Fixed antenna

Lighting, Visibility and Instrumentation

Halogen aero-composite headlights

Variable intermittent front windshield wipers

Light tinted windows Front reading lights

Tachometer

Low tire pressure warning

Trip odometer

Safety and Security

4-wheel ABS brakes

Brake assist

4-wheel disc brakes

AdvanceTrac w/Roll Stability Control ABS and driveline traction control Dual seat mounted side impact airbags

Curtain 1st row overhead airbag

Airbag supplemental restraint system

Power remote door locks

\$ 24,878.00

						,0.0.00
	AVAILABLI	E FACTO	RY OPTIONS	SUBJECT TO A 1	0% DISCOUNT	
X7L/X3L	Limited slip rear ax	le			\$	335.00
544	Heated power exterior mirrors with turn signals, long arm					325.00
17A	Glass, rear cargo do	ors only in	ludes rear defroste	r	\$ \$	220.00
86F	2 additional keys, to	otal of 4 key	s, programmed		\$	250.00
90C	110 volt power inve	erter with re	equired dual batteri	es	\$	75.00
					Ş	475.00
PAINT COI	OR = BLUE JEANS N	METALLIC				
	olor = palazzo gray				\$	200.00
NJ Discour	nt (10%)				\$	(154.50)
Factory O	ptions Total					
,					\$	1,390.50
			Additional	Options		
Additiona	l Options Total				\$	-
Total Price	e with Options				\$ 2	6,268.50
	ood for 60 Days	Date	11/1/2021			
riease sigr	n here to accept					

Teaneck Board of Education Districtwide Window Repairs

Building	Windows to Repair	Unit Cost per Window	Total
Double Hung	Windows		
Bryant	25	\$210.00	\$5,250.00
Hawthorne	25	\$210.00	\$5,250.00
Lowell	25	\$210.00	\$5,250.00
Whittier	40	\$210.00	\$8,400.00
HS	100	\$225.00	\$22,500.00
Gliding Wind	ows		
BF	100	\$189.00	\$18,900.00
TJ	100	\$189.00	\$18,900.00
Total Estima	ted Cost for Repairs		
V21022000000000000000000000000000000000	erandent eranden i der i datum eter i datum		\$84,450.00

Note:

Quantities are estimated. Final cost will be based on actual quantity of windows repaired.



111 Buffalo Road, Rochester, NY 14611 | Office (585) 235-8560 | Fax (585) 235-5322

Educational Data Services Inc. Bid # 10882: Window Repair Package #62

Vendor #: R983 - BRG Corporation

Vendor Contact: Keith Joseph - kjoseph@brgcorporation.com

Aluminum Window Reconstruction - Double Hung Tilt

- 1). Replace existing balances on lower sash with AAMA Certified Class 5 Ultra Lift Hybrid Window Balances. Balances are pre-calibrated for the weight of the sash and lift 75%-80% of the sash weight.
- 2). Remove existing hardware system.
- 3). Install black anodized aluminum L-bracket to fix upper sash in place.
- 4). Replace all existing pivot locking shoes with new to match original.
- 5). Provide modified stainless steel adapter bracket to attach balances to sash.
- 6). When needed, replace pivot bars and tilt latches.
- 7). Install ultra durable Delrin plastic sash stops to prevent over retraction of new balances.
- 8). Provide new locking hardware as needed to ensure windows can lock securely.
- 9). Lubricate windows leaving them in full operating condition upon completion of work.

Warranty: Balances - 5yrs / Hardware & Labor - 1yr

<u>Aluminum Window Reconstruction - Double Hung Side Load</u>

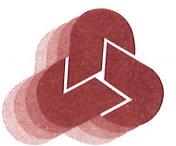
- 1). Replace existing balances on lower sash with AAMA Certified Class 5 Ultra Lift Hybrid Window Balances. Balances are pre-calibrated for the weight of the sash and lift 75%-80% of the sash weight.
- 2). Remove existing hardware system.
- 3). Install black anodized aluminum L-bracket to fix upper sash in place.
- 4). Install stainless steel adapter bracket to attach balances to the bottom of the sash.
- 5). Install Delrin plastic sash guide system that consists of two top guides and four face guides.
- 6). Install extruded anodized aluminum U-channel sash stop with rubber bumper to prevent over retraction.
- 7). Lubricate windows leaving them in full operating condition upon completion of work.

Warranty: Balances - 5yrs / Hardware & Labor - 1yr

Aluminum Window Reconstruction - Slider/Gliding

- 1.) Remove existing stop and sash from opening.
- 2.) Remove existing rollers from sash.
- 3.) Replace with new metal rollers to match original.
- 4.) Install new locks and keepers as needed to securely lock window.
- 5.) Lubricate sill tracks.
- 6.) Install sash back into opening and adjust for proper travel height and locking.

Warranty: Hardware & Labor - 1yr



Pannetta Industrial Automation, LLC

17 Industrial Avenue, Little Ferry, New Jersey 07643 Tel: (201) 420-1693 • Fax: (201) 641-4290 www.pennetta.com

October 5, 2021

Teaneck Board of Education 1315 Taft Road Teaneck, NJ 07666

Attn: Anthony D'Angelo, AIA CEFM
Director of Facilities & Grounds

Re: District Wide HVAC Deficiencies

Dear Mr. D'Angelo

As part of the recent ESG district wide ESIP projects, Pennetta Industrial Automation was contracted by ESG to perform an in-depth survey of the current conditions relating to the district's HVAC and Building Management Systems (BMS). In every school we found multiple deficiencies in their HVAC systems. The failure or non-functional of the buildings' fresh air and exhaust ventilation systems being the most serious of the findings. Below is a partial list of the deficiencies we found and a budget number to correct them.

- 1. Many exhaust fan motors in the various schools have failed and need to be replaced.
- 2. There are a number of exhaust fans that are not being controlled by the BMS.
- 3. There are a number of exhaust fans that are not being monitored by the BMS for failures.
- 4. Many of the exhaust fans are not correctly labeled.
- 5. The fresh air dampers actuators on some of the UVs have failed and need to be replaced.
- 6. The fresh air intake damper linkages on the older UVs need repair to function correctly.
- The face & bypass dampers actuators on some of the UVs have failed and need to be replaced.
- 8. The heating control valves actuators on some of the UVs have failed and need to be replaced.
- 9. The fresh air dampers actuators on some of the AHUs have failed and need to be replaced.
- 10. There are exhaust fans and related HVAC equipment that are not shown on the BMS graphics.

Notes:

- 1. All work performed during our normal working hours.
- 2. All work provided is guaranteed for a period of 1-year.



We include the following:

- 1. Engineering labor.
- 2. Programming labor.
- 3. Graphic engineering labor.

Total budget cost labor and material: \$ 75,000.00

Very truly yours,

Victor J. Pennetta

Partner



180 CENTENNIAL AVENUE PISCATAWAY, NJ 08854

Phone: 732-545-1018 Fax: 732-545-9879

This is your **Quotation** from F.W. Webb Company. **Contract**: HCESC-CAT-19-09 Please review the products listed on this quotation for accuracy and completeness.

Quotation number:

Ship to:

73117503 Tean

Teaneck Board Of Education Attn: Anthony 201-833-5526

Quote Date : 1315 Taft Road 09/21/2021 Teaneck, NJ 07666

201-803-5620

Bill to:

Teaboama 1315 Taft Road Teaneck, Nj 07666

201-803-5620

Cust.Nbr:

Customer PO:

Rel:

Job:

Quoted By:

Requested:

179306 102104

CHARM

09/21/2021

LINE #	ORDER QTY	DESCRIPTION	LIST	DISC%	PRICE	EXT PRICE
1		HCESC-CAT-19-09				
2		PRICING VALID UNTIL 10/21/2021				
3	120	Sloan SLO3335001 Lav Fct Optima Eaf-150-ism Batt Ada Chr			378.000	\$45,360.00
4	120	Sloan SLO3365302 Trmplt Etf-607-a Chrome Pltd 4cc Brs			32.770	\$3,932.40

Subtotal	\$49,292.40
Shipping	\$0.00
Handling	\$0.00
Tax	\$0.00
Total	\$49,292.40

Thank you for the opportunity to provide product pricing to meet your business needs.

Please visit our website for additional products or information http://www.fwwebb.com

This Quotation is valid for 15 days after the above Quote Date.

Please Note: This email was sent from a notification-only address that cannot accept incoming email. Please do not reply to this message.

^{*} Restocking fees may apply on any Special Order Items.

William J. Guarini, Inc.

132 Mallory Avenue Jersey City NJ 07304 Lic. # 12428

201-656-1530

NAME / ADDRESS

Teaneck Public Schools 645 Teaneck Road Teaneck, NJ 07666

Estimate

Info@guariniplumbing.com

DATE	EST/INV NO.
10/4/2021	2226

Phone #

201-656-1530

Fax#

201-656-0293

Customer Phone

201-833-5508

TOTAL
28,500.00
15,000.00
14,500.00
0.00

TOTAL

\$58,000.00

SIGNATURE

A monthly service charge of $1\ 1/2\%$ will be added to accounts over 30 days. If collection costs are necessary, which includes but not limited to reasonable Attorney fees, filing fees and costs; the customer will be liable for all expenses.



AGREEMENT Between

THE NEW JERSEY PRINCIPALS AND SUPERVISORS ASSOCIATION (N.J.P.S.A.)

and

Teaneck School District # 5150

WHEREAS, The New Jersey Principals and Supervisors Association (hereinafter referred to as "N.J.P.S.A.") with offices located at 12 Centre Drive, Monroe Township, NJ 08831, is a professional organization representing school principals, supervisors, administrators and directors in the State of New Jersey, and

WHEREAS, TEANECK DISTRICT #5150, (hereinafter referred to as "TEANECK DISTRICT #5150") with offices located at 1 Merrison Street, Teaneck, NJ 07666 and consisting of elected representatives responsible for the management of TEANECK DISTRICT #5150, and

WHEREAS, a vacancy exists in the position of a Supervisor of mathematics, all grade levels, to begin January 14, 2022 and conclude April 30, 2022, and

WHEREAS, TEANECK DISTRICT #5150 seeks to fill the vacancy on an interim basis, and

WHEREAS, the N.J.P.S.A. has access to "qualified" individuals who are available to provide their services on an interim basis, and

WHEREAS, TEANECK DISTRICT #5150 is desirous of employing the services of N.J.P.S.A to obtain the services of a qualified individual to serve as a Supervisor of mathematics on an interim basis,

NOW THEREFORE, BE IT RESOLVED that the N.J.P.S.A. and TEANECK DISTRICT #5150 enter into this Agreement for the purpose of having the N.J.P.S.A. provide to

TEANECK DISTRICT #5150 interim candidates for the position of a Supervisor of mathematics on the following basis:

DUTIES OF THE N.J.P.S.A.

1. The N.J.P.S.A. shall provide a minimum of four (4) qualified candidates for the position of a Supervisor of mathematics. The N.J.P.S.A. shall screen the candidates to assure that each candidate has proper certification, is available, has prior experience related to the position the school seeks to fill, and resides within commuting distance to the district.

DUTIES OF TEANECK DISTRICT #5150

2. In consideration for this service, TEANECK DISTRICT #5150 shall pay the N.J.P.S.A. the sum of \$750.00 upon acceptance by TEANECK DISTRICT #5150 of the Agreement;

NOTICE

3. Either party may terminate this Agreement for any reason by providing to the other, 30 days written notice by certified mail. Notice to the N.J.P.S.A. shall be sent to its offices located at 12 Centre Drive, Monroe, NJ 08831

Notice to TEANECK DISTRICT #5150 shall be sent to its offices located at 1 Merrison Street, Teaneck, NJ 07666

- **4**. In the event of a breach of this Agreement, either party may enforce their respective rights and obligations under this Agreement by way of legal proceedings in the Courts of New Jersey;
- 5. It is further agreed that the waiver by either party of any breach of any provision of this Agreement shall not operate as, or be construed as, a waiver of any subsequent breach;
- 6. This Agreement shall be construed under the laws of the State of New Jersey, and shall be binding upon the parties hereto and shall inure to the benefit of both parties, their respective successors and assigns.
- 7. It is expressly understood that the N.J.P.S.A. assumes no liability whatsoever in the event that the candidate ultimately selected by TEANECK DISTRICT #5150 proves to be unsuccessful.
- **8**. This Agreement contains the entire understanding between the parties hereto with respect to the matters discussed herein. Any of the terms and conditions of this agreement may be changed or amended only by written document executed by both parties.

Dated: November 18, 2021

Polot hugher	zi	
By O	Robert Murphy	
NEW JERSEY PRIN	NCIPALS AND SU	PERVISORS ASSOCIATION

By		
Signature		
TEANECK DISTRICT #5150		
	Title	
Print Name		



AGREEMENT Between

THE NEW JERSEY PRINCIPALS AND SUPERVISORS ASSOCIATION (N.J.P.S.A.) and

Teaneck School District # 5150

WHEREAS, The New Jersey Principals and Supervisors Association (hereinafter referred to as "N.J.P.S.A.") with offices located at 12 Centre Drive, Monroe Township, NJ 08831, is a professional organization representing school principals, supervisors, administrators and directors in the State of New Jersey, and

WHEREAS, TEANECK DISTRICT #5150, (hereinafter referred to as "TEANECK DISTRICT #5150") with offices located at 651 Teaneck Road, Teaneck, NJ 07666 and consisting of elected representatives responsible for the management of TEANECK DISTRICT #5150, and

WHEREAS, a vacancy exists in the position of a Middle school assistant principal, to begin December 13, 2021 with end date to be determined, and

WHEREAS, TEANECK DISTRICT #5150 seeks to fill the vacancy on an interim basis, and

WHEREAS, the N.J.P.S.A. has access to "qualified" individuals who are available to provide their services on an interim basis, and

WHEREAS, TEANECK DISTRICT #5150 is desirous of employing the services of N.J.P.S.A to obtain the services of a qualified individual to serve as a Middle school assistant principal on an interim basis,

NOW THEREFORE, BE IT RESOLVED that the N.J.P.S.A. and TEANECK DISTRICT #5150 enter into this Agreement for the purpose of having the N.J.P.S.A. provide to

TEANECK DISTRICT #5150 interim candidates for the position of a Middle school assistant principal on the following basis:

DUTIES OF THE N.J.P.S.A.

1. The N.J.P.S.A. shall provide a minimum of four (4) qualified candidates for the position of a Middle school assistant principal. The N.J.P.S.A. shall screen the candidates to assure that each candidate has proper certification, is available, has prior experience related to the position the school seeks to fill, and resides within commuting distance to the district.

DUTIES OF TEANECK DISTRICT #5150

2. In consideration for this service, TEANECK DISTRICT #5150 shall pay the N.J.P.S.A. the sum of \$750.00 upon acceptance by TEANECK DISTRICT #5150 of the Agreement;

NOTICE

3. Either party may terminate this Agreement for any reason by providing to the other, 30 days written notice by certified mail. Notice to the N.J.P.S.A. shall be sent to its offices located at 12 Centre Drive, Monroe, NJ 08831

Notice to TEANECK DISTRICT #5150 shall be sent to its offices located at 651 Teaneck Road, Teaneck, NJ 07666

- **4**. In the event of a breach of this Agreement, either party may enforce their respective rights and obligations under this Agreement by way of legal proceedings in the Courts of New Jersey;
- 5. It is further agreed that the waiver by either party of any breach of any provision of this Agreement shall not operate as, or be construed as, a waiver of any subsequent breach;
- 6. This Agreement shall be construed under the laws of the State of New Jersey, and shall be binding upon the parties hereto and shall inure to the benefit of both parties, their respective successors and assigns.
- 7. It is expressly understood that the N.J.P.S.A. assumes no liability whatsoever in the event that the candidate ultimately selected by TEANECK DISTRICT #5150 proves to be unsuccessful.
- **8**. This Agreement contains the entire understanding between the parties hereto with respect to the matters discussed herein. Any of the terms and conditions of this agreement may be changed or amended only by written document executed by both parties.

Dated: November 19, 2021

Polot huply

Signature

TEANECK DISTRICT #5150

NEW	JERSEY	PRINCIPA	ALS AND	SUPERV	ISORS AS	SOCIATION	ON
Bv							

Robert Murphy

_____Title_______
Print Name

Office of School Finance

11/22/2021

CH192/193 Funding Statement and Additional Funding Request

UNOFFICIAL Funding Statement *

County: 03-BERGEN

District: 5150-TEANECK TWP

2021-22 FUNDING STATEMENT FOR SERVICES UNDER CHAPTERS 192 & 193 LAWS OF 1977 AS AMENDED STATE AID AMOUNTS FOR SERVICES UNDER CHAPTER 192

<u>Program</u>	<u>2021-22</u> <u>Rate/Pupil</u>	<u>Pupils</u>	Alloc. for each Service 2021-22	<u>Add'l</u> Pupils	Additional 2021-22 Funding	Total 2021-22 Funding to Date
Compensatory Education*	\$995.33 X	131 =	\$117,350.00	11	\$7,883.00	\$125,233.00
E.S.L*	\$1,015.00 X	23 =	\$21,011.00	7	\$5,116.00	\$26,127.00
Transportation*			\$19,215.00		\$0.00	\$19,215.00
Total Alloc. for CH.192 Services - 2021-22	- 2021-22		\$157,576.00		\$12,999.00	\$170,575.00 (A)

^{*} Prorated at 90%

CICIT OU CHICAGO ON OFINATORO CANDER CHICAGO
<u>Program</u> <u>2021-22</u> <u>Pupils</u> <u>Alloc. for each</u> <u>Add'l</u> <u>Additional 2021-22</u> <u>Total 2021-22</u> <u>Program</u> <u>Rate/Pupil</u> <u>Pupils</u> <u>Service 2021-22</u> <u>Pupils</u> <u>Funding</u> <u>Funding to Date</u>
Annual Exam & Class.* \$380.00 X 422 = \$160,360.00 0 \$0.00 \$0.00
Corrective Speech* \$930.00 X 77 = \$71,610.00 8 \$5,952.00 \$77,562.00
Supplemental Instr.* \$826.00 X 154 = \$127,204.00 0 \$0.00 \$127,204.00
Total Alloc. for CH.193 Services - 2021-22 \$448,027.00 \$5,952.00 \$5,952.00
* Prorated at 100%
Total CH. 192/193 Allocation Payable (A + B): \$624,554.00
Calculated Monthly Payments:
SEP \$60,561.00 NOV \$60,561.00 JAN \$63,267.00 MAR \$63,267.00 MAY \$63,267.00
OCT \$60,560.00 DEC \$63,267.00 FEB \$63,267.00 APR \$63,267.00 JUN \$63,270.00
Back to Report Menu Print

after requests have been certified and the payment is processed each month. *Official monthly Funding Statements are available through School Aid - School Aid Payments and Notices website on the homeroom

TEANECK PUBLIC SCHOOLS EMERGENCY SUBSTITUTE COVERAGE 2021-2022

ID	LAST NAME	FIRST NAME
27 72	AKSELRAD	ERIC
2256	AMATO	DANIELLE
2374	ARIAS	PAOLA
0464	AUMACK	SEAN C.
0205	BELLIN	ANDREW
0985	BELLIN	SHARON E.
2613	BELLUZZI	JAMES
2937	CALELLO	MARC
1712	CANNAO	KATHERINE
5357	CARTER	JALIA
4530	CAVALLO	ALEXANDRA
0089	CHUNG	KEN R.
2965	CIERECH	BRENDA
1917	CLAVELO	CARIDAD
4297	COOPER	NICOLE
4221	DE AVILA	MICHAEL
2182	DEAN	JOHN
2848	DELANEY	PATRICK
5209	DELEON	CHRISTINA
1240	DEMONCADA	KATHLEEN
5574	DIALLO	ABDOULAYE
1491	DIAZ-GRANADOS	DAISY
4462	DOONAN	MICHELLE
2780	FERREIRA	EMILY
4564	FLEISCHER	BETH
2778	GALLIGAN	VICTORIA
4592	GERMINARIO	MICHAEL
4793	GLANTON	LEVETTE
2959	GLASSEY	EILEEN
5403	GOBJI-HAOUARI	MARYEM
1707	HANNON	KEVIN
0937	HENRY	DANIEL F.
3740	HIDALGO	GIANNIL
3680	HOFSAES	MICHAEL
4288	HOLLAND	SEAN
3096	HOXHA	ANILA
3037	HUNKO	VOLODYMYR JENNIFER
2606	JOYCE KLIMEK	-
1160 1667		EDWARD A
	KRESKY	EILEEN B. JOSEPH
2351	LABORDE LAGOMARSINO	ADRIANA
2389 2383	LAGOMARSINO	JAMES
2363 0591	LAQUI	MARY J.
3440	LEFKOWITZ	ADINA
0748	LOSCHIAVO	CHARLOTTE A.
5137	LUSCOMBE	JOSHUA
2350	LYNSKEY	MATTHEW
5343	MARCELO	GORKI
1989	MARITSCH	MATTHEW
2340	MAYERS	CHRISTINE
0107	MELENDEZ	LOURDES J.

TEANECK PUBLIC SCHOOLS EMERGENCY SUBSTITUTE COVERAGE 2021-2022

5498 2180	MELFI MELI	KARISSA JARED
0991	MESA	YANETH
2768	MILLER	YEVGENIYA
1912	MILLETT	BREANNE
0353	MINKOWITZ	GOLDIE
5521	MIUCCIO	MICHAEL
3033	MOLDOVAN	MICHAEL
2599	MONROE	MARC
1793	MORTON	SUSAN E.
5095	MUNOZ	ANDRES
2422	MURPHY	TODD ASHA
1069 0582	NAGPAL NEWLAND	LEE ANN
1708	NOEL	JENNIFER A
0906	NONAS	JAMES
2774	OCCHIOGROSSO	JOHN
3173	OLENDER	DANIEL
0415	ORTEGA-ULUBAY	YVETTE
1876	PALADINO	JOHN
1690	PARHAM	LANCE P.
5116	PEETS	BETTINA
4603	PETIT-BIELEN	CAROLE
2967	PETROSI-HIGGINS	
5091	PIRRO	SUMMER
2609	PITRE	KIMBERLY
1340	PITTMAN	REGINALD L
2545 2809	PREPIS PRYCE	CHRISTIE ASHLEY
2121	RAMAGLI	MATTHEW
2755	RAMIREZ-CRUZ	LUCILA
2466	REESE	KELVIN
2352	REILLY	SHAUN
5360	RHODIE	BRITTANY
2346	RODDA	RICHARD
3924	RONDAEL	LINEA
5637	ROZEMBERSKY	ROBIN
5520	SAC	LYNN
5450	SCOTT	CENTRYLL
2805	SEO	ESTHER
1902	SHEPPARD	PAUL
1249 4563	SHERBINE SHORT	ROBERT LUKE
4451	SKERRITT	KIERA
2122	SLOMINSKY	JEFFREY
2663	SMART	JEROME
5302	SOSA-JARRETT	CHLOE
1016	TAYLOR	JENNIFER I
0757	THOMAS	TONY
0235	THOMAS	VINOD
5119	VALERIANO	JAHAZIEL
4868	VAZQUEZ	PAYNE
2970	VENEZIA	LUIGI

TEANECK PUBLIC SCHOOLS EMERGENCY SUBSTITUTE COVERAGE 2021-2022

1256	VIRAY	KERRIE L.
2563	VLAJIC-MURISIC	JOVANA
5297	WATT	LATOYA
2323	WILLIAMS	KELLY
3003	WITTER	YVONNE
2448	ZARRO	WILLIAM
2117	ZOPPI	DEREK